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Reading this chapter
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the scope and
changing role of
strategic human
resource management
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of management'**

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resources is the
most important
function in any
organization It is
essential to achieve**

a balance between caring for one's employees helping them work to their maximum potential and achieving the goals of an organization through the work the employees put in'

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Definition**

Objectives

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Human resource
management is an
essential function
of both private and
public sector
organizations In
this lesson you ll
learn what human'
**'Principles amp
Policies for
Managing Human**

Resources

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Purpose Principles

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employees helping
them work to their
maximum potential
and achieving the
goals of an
organization through
the work the
employees put
in' '**FUNDAMENTAL
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AND PRINCIPLES OF
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activities aimed at
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use of human
resources for the'

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Human resource management is the process of managing an organization?s employees or human resources Human resource management HRM is the acceptance that workers are not just one of the factors of production like machinery equipment or cash but they are a key source of competitive advantage'

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MANAGEMENT Scott
Snell Professor of
Business

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Resources**

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Resources Please
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other policies may apply depending on the department'

'Human resource management Wikipedia May 2nd, 2018 - Human resource management HRM or HR is the management of human resources are professors who teach HR principles at colleges and universities'

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always been central
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they are now
increasingly
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tool in building the
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competitive
advantage''The Key
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HR Manager should
have the necessary
knowledge and skills
demanded by his her
job If you are one
of many people who
are employed or will
be employed as HR
personnel you should
know about effective
human resource
management ' 'human
Resource Management
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in the human
resource department
of a small company'

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session provides a
brief description of
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an employee has
while working in the
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00 The Principles of
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of human resources
and operational and
functional aspects
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resources is the
most important
function in any
organization It is
essential to achieve
a balance between
caring for one's
employees helping
them work to their
maximum potential
and achieving the
goals of an
organization through
the work the
employees put in'*

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management evolved
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oriented nature of
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administration in
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to a strategy
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